



Bristol Bears Community Foundation
Job Description

Community Rugby Coach (CRC) with designated Women & Girls responsibility

Job Title: Community Rugby Coach (CRC) with designated Women & Girls responsibility

Report to: Community Development Manager

Location: Offices based at Ashton Gate Stadium however programme engagement and delivery is spread throughout Bristol, South Gloucestershire and Somerset

Other: Full driving license required and must have access to a vehicle

Salary: £17,000 to £19,500 per annum depending on experience and qualifications

Purpose: Bristol Bears Community Foundation wishes to appoint a Community Rugby Coach to support the delivery and development of local and national programmes focussing on the health and wellbeing of women & girls in particular.

Supervision and Work Planning:

The Community Rugby Coach (CRC) will be employed by Bristol Bears Community Foundation (BBCF). The CRC will work predominantly in the Greater Bristol area and will be based at Ashton Gate Stadium.

Although the majority of the working week will take place between the hours of 9am and 5pm there will be periodic programme events at weekends. It is critical that the CRC is committed to and able to work additional hours to meet the needs of our programmes. The CRC will be required to attend an agreed number of Bristol Bears match days to support matchday and programme activation.

Responsibilities:

- Planning, delivering and evaluating women & girls projects and as well as other BBCF programmes in schools and community settings
- Motivate and engage women and girls to participate in Rugby Union and physical activity along with young people from all areas of the community
- Increase female enjoyment, participation and skills in competitive and non-competitive sports and other physical activities
- Ensure sessions are fun for all involved
- Work closely with teachers and other coaches to mentor and set goals for young people who need support

#TogetherWeRise

BRISTOL BEARS COMMUNITY FOUNDATION



- Support women and girls to follow further participation pathways within sport
- Support other community coaches with the preparation, delivery, and feedback of sessions
- Ensure all participants are given the equal opportunity to learn, improve and have fun
- Coordinate community matchday activities at Bristol Bears home fixtures
- Be able to motivate and engage with women, girls and young people from all area of the community
- An understanding for the need of disaffected persons
- Be able to work as part of a team and have the ability to lead on own initiative
- The ability to work under pressure, handle multiple priorities and meet deadlines
- Deliver dynamic, challenging lessons and coaching sessions to inspire participants, and ensure they make rapid and sustained progress at all levels
- To support and manage relationships with partner education and community organisations - ensuring regular and clear communication is maintained.
- To provide a safe and accessible environment through person-centered delivery.
- To provide opportunities maximising enjoyment, participation and whole person development.
- To undertake the necessary planning for each session to ensure that their delivery is underpinned by the appropriate differentiation required to best meet the needs of each user group.
- To ensure all equipment required for each coaching session is present, correctly set up, maintained and stored safely when not in use.
- To implement appropriate Health and Safety policies and procedures in line with BBCF guidelines, National Governing Body guidelines and each school/centre/club's own policies.
- To communicate regularly and provide progress updates to the Community Development Manager and relevant programme leads.
- To take responsibility for their own continuous professional development to improve their coaching delivery, including engaging with and learning from all coaches delivering within BBCF.

General:

This job description outlines the principal accountabilities/main duties relating to this post and does not describe in detail all the duties required to carry them out. Other duties may be required to be undertaken from time to time as directed by BBCF. If you require further information about this post contact BBCF Community Development Manager Craig Capel. The closing date for applications will be Monday 12th July.

#TogetherWeRise

BRISTOL BEARS COMMUNITY FOUNDATION



Craig Capel
Community Development Manager
 Bristol Bears Community Foundation
 E: ccapel@bristolbearsrugby.com

Person Specification:

Experience	<p>Essential</p> <ul style="list-style-type: none"> • A minimum of 2 years sports coaching/teaching experience in a paid or voluntary capacity, within an education or community environment. • A sound understanding of rugby and the key principles of team development in sport. • Experience of coaching and/or playing team sports. <p>Desirable</p> <ul style="list-style-type: none"> • Experience of working on programmes or interventions where women and girls participation is a priority.
Qualifications	<p>Essential</p> <ul style="list-style-type: none"> • Enhanced DBS clearance (or the ability to obtain prior to working) • Level 2 RFU Coaching Rugby Union Qualification <p>Desirable</p> <ul style="list-style-type: none"> • Appropriate education pathway training (i.e. LSA, HLTA, PTTLs, DTTLs, CTTLs, QTLs, QTS). • RFU Level 2 coaching qualification. • Additional Level 2 coaching qualifications for recognised NGBs. • Valid Safeguarding certificate. • Valid Emergency First Aid at Work certificate.
Skills & Competencies	<p>Essential</p> <ul style="list-style-type: none"> • Passionate about sport and physical activity. • Strong ability to differentiate when working with multi-needs groups.

#TogetherWeRise



	<ul style="list-style-type: none">• Excellent communication and interpersonal skills ensuring strong relationships with partner organisations, co-coaches, pupils, parents and BBCF management.• Conscientious and committed to providing fun and engaging coaching/community sessions.• Strong planning ability and organisational skills.• Ability and willingness to work outside of normal hours including evening and weekends.• Able to work independently and under own direction.• Demonstrate strong leadership qualities.• Ability to deal with day to day concerns in a calm and professional manner.• Must be self-motivated with the ambition to want to develop as a person as well as progressing their career as a sports coach and sports development practitioner.
--	---

#TogetherWeRise

BRISTOL BEARS COMMUNITY FOUNDATION